

	KUTCH COPPER LIMITED	Revision: 01
	ENVIRONMENT, SOCIAL, GOVERNANCE (ESG) POLICY	Date.: 04.12.2025

At Kutch Copper Limited (KCL), we are committed to conducting our business in an environmentally responsible, socially conscious, ethically sound and sustainable manner. Our Environment, Social and Governance (ESG) policy reflects our commitment to create long-term value for our stakeholders and protect the natural world.

This policy applies to all employees, and business partners engaged in Kutch Copper Limited (KCL).

To achieve this, Kutch Copper shall strive to:

- Comply with all applicable laws, regulations and standards related to ESG performance.
- Identify and manage ESG issues across operations and the value chain through mitigation and adaptation strategies, including regular ESG risk and opportunity, and implement internal controls and risk management systems, as further outlined in our Risk Management Policy.
- Integrate ESG considerations in our decision-making processes and business strategies.
- Implement sustainable practices with diligence and foresight to reduce carbon footprint and resource consumption by implementing efficient technologies and promoting energy efficiency, water stewardship, and circular economy.
- Promote biodiversity conservation and ecosystem restoration efforts, aligned with operational priorities.
- Respect and promote the human rights of all individuals connected to our operations, supply chains, and business relationships, as further outlined in our Human Rights Policy.
- Prioritize the well-being of employees and communities through fair practices, equal opportunities, safe workplace, diversity, and community engagement.
- Engage with local communities to understand their needs and concerns

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and actively contribute to their development through partnerships, investments, and social initiatives (see Corporate Social Responsibility and Community Health & Safety Guidelines).

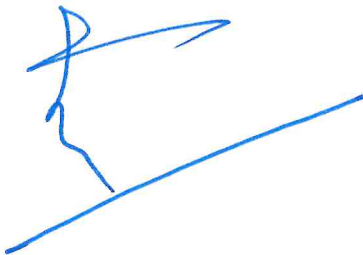
- Uphold high standards of corporate governance, transparency, and ethical behavior throughout the organization.
- Building skills and competencies of employees through a wide range of training and development programs and activities related to ESG.
- Transparently communicate ESG initiatives progress, and performance to stakeholders through regular reporting mechanisms aligned, where relevant, with global disclosure standards.

The aforesaid policy shall be made available to all the relevant stakeholders. The policy shall be reviewed periodically, at least every two years, for its appropriateness and updated as necessary.

Oversight & Responsibility:

This policy is overseen by the Managing Director.

Under site leadership, the Operations and Maintenance (O&M) team is responsible for embedding ESG-considerations into relevant systems and processes.



Dr. Vinay Prakash

Managing Director

Date: 04.12.2025